

MOSSEL BAY MUNICIPALITY

Mossel Bay Municipality, an employer committed to equal employment, invites persons to apply for the undermentioned vacancy

SENIOR BUILDING INSPECTOR
BUILDING CONTROL
(PLANNING & ECONOMIC DEVELOPMENT)

MOSSEL BAY

PERMANENT APPOINTMENT

(APPLICANTS RESIDING WITHIN THE WESTERN CAPE WILL RECEIVE PREFERENCE)

REQUIREMENTS

(Relevant proof / documentation must accompany application)

- Relevant National Diploma (NQF Level 6) as stipulated in the National Building Regulations
- Minimum of 5 to 8 years' building industry experience
- Computer literate (MS Office applications)
- Valid Code B driving licence
- Proof of clean criminal record and eligible to register as a Peace Officer
- Proof of own vehicle or proof of access to a private vehicle for inspections/duties to accompany application
- Proficient in at least two (2) of the three (3) official languages of the Western Cape
- Willing to work after-hours, should the need arise
- Physically fit and able-bodied with the ability to work in all weather conditions
- Good knowledge of the National Building Regulations, applicable legislation and policies

COMPETENCIES REQUIRED

Core Professional Competencies:

- Contributes to shaping the Municipality's specific goals and priorities
- Contributes information towards the Municipality's service delivery challenges
- Exercises good judgement and makes fair decisions
- Plans, prioritises, executes and delegates tasks
- Documents reporting information in required formats and extracts accurate reports

Functional Competencies:

- Maintains confidence and self-control under duress
- Makes sure local objectives are agreed in partnership with local statutory and voluntary agencies
- Is sensitive to the needs and interests of other organisations
- Assists with the preparation of reports and dockets for submission to Council or the Magistrate's Court
- Uses an analytical approach to solve problems, and challenges underlying assumptions to make sure information is accurate
- Identifies trends in statistical data and analyses information to identify possible problems in the future
- Achieves general agreement at all levels and develops logical arguments
- Recognizes potential conflicts of interest and fosters a culture of ethical behaviour
- Recommends a course of action based upon evaluation of relevant facts, issues and risks

Public Service Orientation:

- Negotiates skilfully in tough situations with both internal and external stakeholders
- Delivers effective presentations to a wide variety of audiences

- Communicates in a way that is understandable and meaningful to everyone
- Understands and articulates community needs, and manages community expectations within technical and capacity constraints

Personal Competencies:

- Pushes self and motivates others for results
- Successfully completes projects with time and budget allocations
- Maintains professional ethics when confronted with pressure from others
- Resists pressure to make quick decisions where full consideration is needed
- Remains alert to the need for change before the need manifests in the external or internal environment
- Acts decisively against corrupt and dishonest misconduct

Leadership Competencies:

- Fosters a strong sense of team belonging
- Involves and empowers the team in setting and achieving goals
- Establishes clear direction and a sense of purpose
- Has strong subject-matter knowledge
- Provides individuals with guidance on how to handle new or difficult situations
- Understands the underlying causes of non- or poor performance and provides appropriate support

KEY PERFORMANCE AREAS

- Coordinates activities and procedures associated with the direct supervision and monitoring of personnel
- Monitors compliance with regulations and specifications in terms of the National Building Regulations, SANS Codes of Practice and the Municipal By-Law relating to Outdoor Advertising
- Performs building, drainage, follow-up and relevant inspections
- Issues contravention notices and opens court files for legal action
- Receives building plans for building operations, conducts preliminary site inspections and provides comments on activities on site before approval of plans
- Deals with enquiries and complaints from the public
- Liaises with, informs and educates architects, draughtsmen, developers, engineers and the general public in terms of Municipal requirements, building regulations and relevant legislation
- Issues Completion and Occupation Certificates on building activities that comply with the National Building Regulations
- Issues fines for contravening the National Building Regulations

SALARY SCALE:

All-inclusive total package of ± R434 693.24 – R554 318.64 per annum. Benefits eg medical aid scheme, pension fund, group life scheme, 13th cheque included.

BASIC SALARY:

R310 715.88 – R403 305.96 per annum (T11)

CLOSING DATE:

19 AUGUST 2022

(No applications received after 13:00 will be accepted)

GENERAL:

- Shortlisted candidates may be subjected and required to undergo a theoretical and/or practical test, including a driving skills test.
- ***Notwithstanding any representations to the contrary, no employment contract will come into effect until a written offer has been made by the municipality to, and accepted by, the applicant.***
- **Applications in writing on the official application form and accompanied by a comprehensive CV, which will be regarded as confidential, must be directed to: The Senior Manager Human Resources, P O Box 25, Mossel Bay, 6500. Alternatively, electronic applications accompanied by the official application form and a comprehensive CV may be e-mailed to admin@mosselbay.gov.za. These conditions are compulsory and failing to comply will automatically lead to disqualification of the applicant.**
- Application forms are available on the Municipal website (www.mosselbay.gov.za) or electronically available from the

- contact persons mentioned hereunder.
- Original certified copies of proof of qualifications and other required documentation must accompany the CV and application form.
- Shortlisted candidates who applied electronically must provide the **original** certified copies of qualifications and other required documentation on or before the date of the practical test.
- For equity purposes please indicate your race, gender and disability status on the application form.
- Further details are obtainable from Ms N De Wet or Ms J Ruiters at telephone number (044) - 6065000.
- If applicants are not contacted within 40 days of the closing date, it can be accepted that they were not successful.
- The Mossel Bay Municipality is committed to comply to the requirements of the Employment Equity Act, No. 55 of 1998, for the advancement of previously disadvantaged and disabled persons.

MR. C PUREN
MUNICIPAL MANAGER

MOSSELBAAI MUNISIPALITEIT
Mosselbaai Munisipaliteit, 'n werkgewer verbind tot gelykheidsindiensneming nooi
persone om vir die ondergemelde vakature aansoek te doen

SENIOR BOUINSPEKTEUR
BOU ONTWIKKELING
(BEPLANNING & EKONOMIESE ONTWIKKELING)

MOSSELBAAI
PERMANENTE AANSTELLING
(AANSOEKERS WOONAGTIG BINNE DIE WES-KAAP SAL VOORKEUR GENIET)

VEREISTES

(Verwante bewys / dokumentasie moet aansoek vergesel)

- Verwante Nasionale Diploma (NKR Vlak 6) soos gestipuleer in die Nasionale Bouregulasies
- Minimum 5 tot 8 jaar bou industrie ondervinding
- Rekenaargeletterd (MS Office toepassings)
- Geldige Kode B Bestuurderslisensie
- Bewys van skoon kriminele rekord en kwalifiseer om as 'n Wetstoepassingsbeampte te registreer
- Bewys van eie voertuig of bewys van toegang tot 'n private voertuig vir inspeksies/pligte om aansoek te vergesel
- Vlot in ten minste twee (2) van die drie (3) amptelike tale van die Wes-Kaap
- Bereid om na-ure te werk, indien nodig
- Fisies fiks en gesond met die vermoë om in alle weerstoestande te werk
- Goeie kennis van die Nasionale Bouregulasies, toepaslike wetgewing en beleide

VOORKEUR VEREISTE

Kern Professionele Bevoegdheid:

- Dra by tot die vorming van die Munisipaliteit se spesifieke doelwitte en prioriteite
- Dra inligting oor van die Munisipaliteit se diensleweringssuitdagings
- Oefen goeie oordeel uit en neem redelike besluite
- Beplan, prioritiseer, deleger en voer take uit
- Dokumenteer rapporteringsinligting in vereiste formate en trek akkurate verslae

Funksionele Bevoegdheid:

- Behou selfvertroue en selfbeheer onder dwang
- Verseker plaaslike objektiewe word ooreengekom in vennootskap met plaaslike statutêre en vrywillige agentskappe
- Is sensitief vir die behoeftes en belange van ander organisasies
- Verleen bystand met die voorbereiding van verslae en leërs vir voorlegging aan die Raad of die Landdroshof
- Gebruik 'n analitiese benadering om probleme op te los, en daag onderliggende

- aannames uit om seker te maak dat inligting korrek is
- Identifiseer neigings in statistiese data en analiseer inligting om moontlike toekomstige probleme te identifiseer
- Bereik algemene ooreenstemming op alle vlakke en ontwikkel logiese argumente
- Herken potensieële konflik van belange en koester 'n kultuur van etiese gedrag
- Beveel 'n rigting van aksie aan gebasseer op evaluasie van verwante feite, kwessies en risikos

Publiekediens Oriëntasie:

- Onderhandel vaardig in moeilike situasies met beide interne en eksterne belanghebbendes
- Lewer effektiewe voorleggings aan 'n wye verskeidenheid gehore
- Kommunikeer in 'n wyse wat verstaanbaar en betekenisvol vir almal is
- Verstaan en artikuleer gemeenskapsbehoefte en bestuur gemeenskapsverwagtinge binne tegniese en kapasiteitsbeperkings

Persoonlike Bevoegdheid:

- Druk self en motiveer ander vir uitkomst
- Voltooi projekte suksesvol met tyd en begrotingstoewysings
- Behou professionele etiek wanneer gekonfronteer word met druk van ander
- Weerstaan druk om vinnige besluite te maak waar volle oorweging benodig word
- Wees gereed vir die behoefte na verandering voordat dit in die eksterne of interne omgewing manifesteer
- Tree besluitvol op teen korrupte en oneerlike misdrywe

Leierskap Bevoegdheid:

- Koester 'n sterk sin van span samehorigheid
- Betrek en bemagtig die span in vasstelling en bereiking van doelwitte
- Vestig duidelike rigting en 'n sin vir doel
- Het sterk onderwerpskennis
- Voorsien individue met leiding oor hoe om nuwe en moeilike situasies te hanteer
- Verstaan die onderliggende oorsake van nie- of swak prestasie en voorsien toepaslike ondersteuning

SLEUTEL PRESTASIE AREAS

- Koördineer aktiwiteite en prosedures geassosieerd met die direkte toesighouding en monitor van personeel
- Monitor voldoening aan regulasies en spesifikasies met betrekking tot die Nasionale Bouregulasies, SANS Kodes van Praktyk en die Munisipale Verordening betreffende Buitereklame
- Voer bou, dreinerings, opvolg en verwante inspeksies uit
- Reik oortredingskennisgewings uit en open hoflêers vir regsaksie
- Ontvang bouplanne vir bouaktiwiteite, voer preliminarêre perseelinspeksies uit en verleen kommentaar op aktiwiteite op perseel voor goedkeuring van planne
- Hanteer navrae en klagtes van die publiek
- Skakel met, lig in en gee opleiding aan argitekte, planopstellers, ontwikkelaars, ingenieurs en die algemene publiek ingevolge Munisipale vereistes, bouregulasies en verwante wetgewing
- Reik Voltooiing- en Okkupasie Sertifikate uit op bouaktiwiteite wat aan die Nasionale Bouregulasies voldoen
- Reik boetes uit vir oortreding van die Nasionale Bouregulasies

SALARISSKAAL:

Alles-insluitende totale pakket van ± R434 693.24 – R554 318.64 per jaar. Voordele bv. mediesefondsskema, pensioenfonds, groeplewensskema, 13de tjek ingesluit.

BASIESE SALARIS: R310 715.88 – R403 305.96 per jaar (T11)

SLUITINGSDATUM: 19 AUGUSTUS 2022

(Geen aansoeke ontvang na 13:00 sal aanvaar word nie)

ALGEMEEN:

- Kortlykskandidate mag onderwerp word en van vereis word om 'n teoretiese en/of praktiese toets, insluitend 'n bestuursvaardigheidstoets te ondergaan.
- ***Nieteenstaande enige verteenwoordiging tot die teendeel, sal geen dienskontrak in werking tree totdat 'n skriftelike aanbod deur die Munisipaliteit gemaak word aan, en deur die aansoeker aanvaar is nie.***
- **Skriftelike aansoeke op die amptelike aansoekvorm tesame met 'n omvattende CV** wat as vertroulik beskou sal word, moet gerig word aan: Die Senior Bestuurder: Menslike Hulpbronne, Posbus 25, Mosselbaai 6500. Alternatiewelik kan elektroniese aansoeke vergesel deur die amptelike aansoekvorm en 'n omvattende CV per e-pos gestuur word aan admin@mosselbay.gov.za. Hierdie voorwaardes is verpligtend en **versuim om daaraan te voldoen sal outomaties tot diskwalifikasie van die aansoeker lei.**
- Aansoekvorms is beskikbaar op die Munisipale web-tuiste (www.mosselbay.gov.za) of elektronies van die kontakpersone hieronder genoem.
- Oorspronklike gesertifiseerde kopie van bewys van kwalifikasies moet die CV en aansoekvorm vergesel.
- Kortlykskandidate wie elektronies aansoek gedoen het moet die **oorspronklike** gesertifiseerde kopie van kwalifikasies en ander vereiste dokumentasie op of voor die datum van die praktiese toets voorsien.
- Vir gelykheidsdoeleindes, dui asseblief u ras, geslag en gestremdheidstatus aan op die aansoekvorm.
- Verdere besonderhede is verkrygbaar by Me N de Wet of Me J Ruiters by telefoonnommer (044) - 6065000.
- Indien aansoekers nie binne 40 dae na die sluitingsdatum gekontak word nie, kan aanvaar word dat die aansoek onsuksesvol was.
- Die Mosselbaai Munisipaliteit is verbind tot die nakoming van die vereistes van die Wet op Diensbillikheid, Nr. 55 van 1998, vir die bevordering van voorheen benadeelde en gestremde persone.

MNR. C PUREN
MUNISIPALE BESTUURDER

UMASIPALA WASEMOSEL BHAYI

UMasipala waseMossel Bhayi, njengomqeshi ozibopheleleyo kwingqesho ngokulingana umema abantu ukuba benze izicelo zesi sithuba silandelayo

UMHLOLI OPHEZULU WEZAKHIWO
ULAWULO LWEMISEBENZI YOKWAKHA
(UCWANGCISO NOPHUHLISO LOQOQOSHO)

E-MOSSELBHAYI
INGQESHO ESISIGXINA

(ABENZI-ZICELO ABAHLALA ENTSHONA-KAPA BAYAKUQWALASELWA KUQALA)

IIMFUNO / OKULINDELEKILEYO

(Ubungqina obufanelekileyo / amaxwebhu afanelekileyo kufuneka ahambe nesicelo sakho)

- IDiploma yeSizwe engqamene nesi sithuba somsebenzi (NQF iNqanaba 6) njengoko kuchaziwe kwiMigaqo Yezakhiwo Yesizwe
- Ubuncinane amava eminyaka emi-5 ukuya kwesi-8 kwimveliso yokwakha
- Ulwazi lweKhompuyutha (linkqubo zika MS Office)
- Iimpepha-mvume zokuqhuba zeNqanaba B
- Ubungqina bokuba akuzange ufunyanwe unetyala lolwaphulo-mthetho kwaye ube ufanelekile ukubhaliswa njengeGosa Loxolo
- Ubungqina besithuthi esisesakho okanye ubungqina bokufikelela kwisithuthi sabucala ekwenzeni uhlobo / imisebenzi kufuneka buhambe nesicelo sakho
- Ugqibelelo kwiilwimi ezimbini (2) kwezintathu (3) ezisesikweni eNtshona-Kapa
- Ube uzimisele ukusebenza emva kweeyure zomsebenzi, xa kukho imfuneko
- Ube womelele ngokwasemzimbeni kwaye ungakhubazeki kwaye ube uyakwazi ukusebenza phantsi kwazo zonke iimeko zezulu
- Ulwazi lweMigaqo Yesizwe Yezakhiwo, umthetho ochaphazelekayo kunye nemigaqo-nkqubo.

UBUCHULE BOGQIBELELO OBUYIMFUNeko:

Ugqibelelo oluphambili:

- Ukufaka igalelo ekubunjweni kwezijoliselo kunye nezinto eziphambili kuMasipala
- Ukuba negalelo lolwazi malunga nemingeni yokuhanjiswa kweenkonzo zikaMasipala
- Ukusebenzisa ingqiqo efanelekileyo kwanokuthabatha izigqibo ezingakhethi-cala
- Ukucwangcisa, ukubeka phambili, ukwenza kwanokunikezela imisebenzi.
- Ukushicilela kumaxwebhu ulwazi lwengxelo ngeendlela eziyimfuneko kwanokukhupha iingxelo ezichanekileyo.

Ugqibelelo emsebenzini:

- Ukugcina okuyimfihlo kwanokuzilawula phantsi kweemeko zoxinezelelo
- Ukuqinisekisa iinjongo zangaphakathi zobuqabane nekuvunyelewe kuzo kunye nolawulo lwasekuhlaleni kwakunye nee-arhente ezisebenza ngokuzinikela
- Ube novakalelo kwiimfuno kunye nemidla yamanye amaqela xa usebenza kunye nawo
- Ukuncedisa ekulungisweni kweengxelo kunye namaxwebhu azakungeniswa kwiBhunga okanye kwiNkundla kaMantyi
- Ukusebenzisa indlela yokuhlalutya xa usombulula iingxaki kunye nemingeni esekelwe ekucingelweni khon' ukuze uqinisekise ukuba ulwazi luchanekile
- Ukuchonga iindlela ezithile kwiingcombolo zeenkcukacha-manani kwanokuhlalutya ulwazi ekuchongeni/ekufumaniseni iingxaki ezingenzeka kwixesha elizayo
- Ukufikelela kwisivumelwano esifanelekileyo kuwo onke amabakala kwanokuphuhlisa iingxoxo ngokulungiselelweyo
- Ukuluqonda ungquzulwano lomdla olunokwenzeka kwanokunyanzelisa inkcubeko yokuziphatha kakuhle
- Ukwenza isindululo malunga namanyathelo ekufuneka athatyathwe ngokusekelwe kuvavanyo lwezinto ezibambekayo, imibandela kunye nemingcipheko.

Uqhelwaniso/Ukuqhelana nenkonzo kaRhulumente::

- Ukwenza uthetha-thethwano ngokwesakhono kwiimeko ezinzima kunye nabo bachaphazelekayo ngaphakathi nangaphandle
- Ukwenza unikezelo-ngxelo-ntetho olufezekileyo kubantu abaninzi ngokwahlukeneyo
- Ukunxibelelana ngendlela eqondakalayo nenentsingiselo kuye wonke umntu
- Ukuqonda nokucacisa iimfuno zoluntu, kwanokulawula izinto ezilindelwe luluntu phantsi koxinezelelo lobugcisa kwanokufumaneka kwezimali

Ugqibelelo-buqu:

- Ukuzityhala wena ubuqu kwanokukhuthaza abanye malunga neziphumo
- Ukuziqukumbela ngokuyimpumelelo iiprojekthi phantsi kwezimiselo zexesha kunye nohlalo-lwabiwo-mali
- Ukugcina isimilo esihle sokuziphatha xa uqubisene noxinezelelo oluvela kwabanye
- Ukumelana noxinezelelo ekwenzeni izigqibo ezikhawulezilyo apho kufuneka khona ingqwalasela epheleleyo
- Ukuhlala uzivundlele iimeko zotsintsho phambi kokuba kube yimfuneko ephuma ngaphandle okanye kwiimeko zangaphakathi
- Ukuthabatha izigqibo ngokufezekileyo ngakurhwaphilizo nakunganyaniseki.

Ugqibelelo ekukhokeleni:

- Ukumisela umoya oluqilima lokuba yinxalenye yeqela
- Ukubandakanya nokomeleza iqela ekumiseleni nakusefezekisweni kwezijoliselo
- Ukumisela umkhomba-ndlela ocacileyo kwakunye nomiselwe kwinjongo
- Uba unolwazi olunzulu ngombandela ophantsi kwengxoxo
- Ukunika oogxa bakho umkhomba-ndlela malunga nendlela ekufuneka kuqutyisenwe ngayo neemeko ezintsha okanye ezinzima
- Ukuwuqonda unobangela ophambili womsebenzi okumgangatho ophantsi ze unikezele inkxaso efanelekileyo.

IINDIMA EZIPHAMBILI ZOMSEBENZI

- Ukulungelelanisa imisebenzi kunye neenkqubo ngokudlala indima ephambili ethe ngqo yokulawula nokujonga abasebenzi
- Ukunika ingqwalasela ekuthotyelweni kwemigaqo kunye nezimiselo phantsi kweMigaqo yeSizwe yeZakhiwo, iMigaqo Yokuziphatha ye SANS kunye noMthetho kaMasipala omalunga noPapasho lwangaphandle
- Ukwenza uhlolo lwezakhiwo, ukukhutshwa kwamanzi, ukulandelela kwakunye nohlolo oluchaphazelekayo
- Ukukhupha izilumkiso/izaziso zotyeshelo lomgaqo ze uvule namatyala enkundla okuthatyathwa kwamanyathelo asemthethweni
- Ukwamkela izicwangciso zokwakha ezimalunga nemisebenzi yokwakha, ukwenza uhlolo lokuqala kwiindawo ekwakhiwa kuzo ze unikezele izihlomelo zakho malunga nemisebenzi eyenziwayo kuloo ndawo phambi kokugunyaziswa kwezicwangciso
- Ukuqwalasela imibuzo nezikhalazo ezivela kuluntu
- Ukuthetha-thethana, ukwazisa kwanokufundisa abazobi bezakhiwo, abayili bezakhiwo, abaphuhlisi, iinjini kunye noluntu gabalala ngeemfuno zikaMasipala, imigaqo yezakhiwo kunye nomthetho ochaphazelekayo
- Ukukhupha iziQinisekiso zoQukumbelo/zokuGqitya kunye nezokuHlala kwimisebenzi yokwakha engqinelana nethobela iMigaqo yeSizwe Yezakhiwo
- Ukukhupha imidliwo yokwaphulwa kweMigaqo yeZakhiwo kwiSizwe.

UMLINGANISELO WOMVUZO:

Umgodlo uwonke omalunga ne R434 693.24 – R554 318.64 ngonyaka. Izibonelelo ezinjengoncedo lonyango, ingxowa-mali yepenshini,i-inshorensi yomqeshi, iBhonasi nayo ibandakanyiwe.

UMVUZO OSISISEKO:

R310 715.88 – R403 305.96 ngonyaka (T11)

UMHLA WOKUVALA:

19 AGASTI 2022

(Izicelo ezifunyenwe emva kwentsimbi ye 13:00 aziyi kwamkelwa)

GABALALA:

- Abagqatswa/abenzi-zicelo abathe bafakwa kuluhlu olufutshane baya kulindeleka ukuba benze uvavanyo lomsebenzi ngezandla nangomlomo kubandakanya ukuvavanyelwa izakhono zokuqhuba
- ***.Nangona kungakho nalo naluphina ummelo,akukho sivumelwano sengqesho siyakusebenza phambi kokuba isinikezelo esibhaliweyo nesivela kumasipala, sibe samkelwe, ngumenzi-sicelo.***
- **Izicelo ezibhaliweyo kwifomu esesikweni nezikhatshwayi-CV egqibeleleyo,neyakuthatyathwa njengeyimfihlo,kufuneka zingeniswe ku:The Senior Manager(Human Resources),P.O. Box 25,Mossel Bay,6500.Kungenjalo, izicelo ezenziwe ngobuchwepheshe nezikhatshwa yifomu yesicelo esesikweni kunye ne CV egqibeleleyo zingathunyelwa nge-imeyile ku admin@mosselbay.gov.za Le miqathango isisinyanzelo kwaye ukusilela ukuyithobela kuyakukhokelela ekukhatyweni kwesicelo sakho.**
- Iifomu zezicelo ziyafumaneka kwikhasi lothungelwano likaMasipala (www.mosselbay.gov.za) okanye ungazithunyelwa nge-imeyile xa uthethe waqhagamshelana nabantu abachazwe apha ngezantsi.
- Iikopi zeziqinisekiso zeziqumkaso neziziqinisekisiweyo njengeziyinyaniso kufuneka zihambe neCV yakho kunye nefomu yesicelo

- Abagqatswa abafakwe kuluhlu olufutshane nabazenze ngobuchwepheshe izicelo zabo kufuneka baveze iikopi **zoqobo** eziqinisekisiweyo zeziqu zemfundo kwakunye namanye amaxwebhu ayimfuneko ngomhla okanye phambi komhla wokuvavanyelwa umsebebzi.
- Ngesizathu sengqesho ngokulingana nceda uphawule uhlanga,ubuni kunye nokhubazeko kwifomu yesicelo somsebenzi.
- lingcombolo ezithe vetshe ungazifumana kuNkszn N De Wet okanye uNkszn J Ruiters kule nombolo yomnxeba (044) - 606 5000.
- Ukuba umenzi-sicelo akufumenanga mpendulo kwisicelo sakhe kwisithuba seentsuku ezingama-40,angathabatha ukuba isicelo sakhe asamkelekanga.
- uMasipala waseMossel Bhayi uzibophele ekuthobeleni iimfuno zoMthetho weNgqesho ngokulingana,Nombolo 55 ka 1998, ngenjongo yokuxhamlisa abo bebekade behlelelekile ngaphambili kunye nabakhubazekileyo.

MNU C PUREN

UMPHATHI KAMASIPALA