

MOSSEL BAY MUNICIPALITY
Mossel Bay Municipality, an employer committed to equal employment, invites persons
to apply for the undermentioned vacancy

SENIOR ENVIRONMENTAL OFFICER
ENVIRONMENTAL MANAGEMENT
(COMMUNITY SAFETY)

MOSSEL BAY
PERMANENT APPOINTMENT

APPLICANTS RESIDING WITHIN THE WESTERN CAPE MAY RECEIVE PREFERENCE

REQUIREMENTS

(Relevant proof / documentation and relevant completed application form must accompany application.
No late submissions will be accepted)

- NQF Level 6 Qualification in Environmental Management / Environmental and Geographical Science / equivalent
- Minimum of 5 to 8 years' relevant experience
- Minimum of 2 to 3 years' experience in a supervisory capacity
- Valid Code B driver's license
- Proficient in at least 2 of the 3 official languages of the Western Cape
- Computer literate (MS Office applications)
- Peace Officer certificate
- Registered as a Candidate Environmental Assessment Practitioner (EAP) or EAP with the Environmental Assessment Practitioners Association of South Africa (EAPASA) or eligible to register with the relevant professional body.
- **Proof of own vehicle or proof of access to a private vehicle for inspections/duties to accompany application**

PREFERRED REQUIREMENTS

- Qualification in Environmental Compliance and Enforcement (EMI)

COMPETENCIES REQUIRED

Core Professional Competencies:

- Analyses research findings and makes recommendations for improvement
- Ensures that safe-keeping, confidentiality and proper handling of information is in line with legislation

Functional Competencies:

- Identifies critical connections/patterns in information/data
- Independently engages in tasks requiring interpretation of complex sets of information
- Performs analysis of situations and scenarios

Public Service Orientation:

- Understands and articulates community needs
- Identifies and analyses opportunities where innovative ideas can lead to improved service delivery
- Wins concessions without damaging relationships

Personal Competencies:

- Holds self and others accountable for delivery on projects/goals
- Remains abreast of changes in the industry
- Investigates issues and takes appropriate corrective action

Leadership Competencies:

- Complies with statutory requirements and applies policies consistently
- Monitors the management of multiple projects
- Encourages a team approach to problem-solving

KEY PERFORMANCE AREAS

- Manage blue flag beaches, conduct inspections and ensure compliance with blue flag criteria
- Manage/supervise the maintenance, development and upgrading of the coastline
- Manage the activities of service providers to respond to specific incidents or to implement specialised rehabilitation measures along the coastline or in estuaries
- Ensure unsafe conditions or hazards are identified and rectified to minimize the threat of injury to persons or damage to property
- Ensure that the Municipality achieves its environmental objectives as determined in Council Policy and relevant environmental legislation
- Ensure the implementation of regulations pertaining to the Occupational Health and Safety Act
- Plan and manage utilisation of resources to ensure the unit meets its service delivery objectives
- Perform human resources activities within the section to ensure good employer-employee relationships and to promote a high level of employee morale
- Assist the Director with the compilation of the annual budget
- Manage and control utilization of funds to ensure optimal budget control
- Ensure that key service delivery priorities are identified and managed through assessment, intervention and adjustment to operational plans
- Recommend the compilation of by-laws, procedural requirements, policies and strategies pertaining to Environmental Management
- Prepare programs and budget allocations for the implementation of projects
- Ensure that beaches and related facilities are managed and maintained
- Participate in the delivery of awareness and educational programmes to the community on environmental management approaches
- Attend to and investigate complaints related to environmental nuisances

SALARY SCALE: All-inclusive total package of ± R534 587.62 – R683 443.86 per annum. Benefits eg medical aid scheme, pension fund, group life scheme, 13th cheque included.

BASIC SALARY: R386 635.56 – R501 850.32 per annum (T12)

CLOSING DATE: 13 OCTOBER 2023

(No applications received after 13h00 will be accepted)

GENERAL:

- Application forms are available on the Municipal website (www.mosselbay.gov.za) or electronically available from the contact persons mentioned hereunder.
- **Applications in writing on the official application form and accompanied by a comprehensive CV**, which will be regarded as confidential, may be hand-delivered to the Mossel Bay Municipality HR department (Old Power Station Building, Santos Beach, Mossel Bay). **For posts advertised internally and/or locally (within the boundaries of the Mossel Bay Municipality), only hardcopy applications will be accepted.** Electronic applications accompanied by the official application form and a comprehensive CV (preferably as one combined PDF document) may be e-mailed to admin@mosselbay.gov.za. These conditions are compulsory and failing to comply will automatically lead to disqualification of the applicant.
- Note that the relevant official application form must be completed in full. Failure to submit such completed application form and/or attach certified copies and other required documentation will lead to immediate disqualification.
- Original certified copies (not older than 6 months) of proof of qualifications and other required documentation must accompany the CV and application form.
- Candidates who qualify for pre-screening may be subjected and required to undergo a theoretical and/or practical test, including a driving skills test.
- Candidates qualifying for pre-screening (practical assessments) who applied electronically must provide the **original** certified copies of qualifications and other required documentation on or before the date of the practical test.
- Further details are obtainable from Ms N De Wet or Ms F Mpondo at telephone number (044) - 6065000.
- If applicants are not contacted within 3 months of the closing date, it can be accepted that they were not successful.

- The Mossel Bay Municipality is committed to comply to the requirements of the Employment Equity Act, No. 55 of 1998, for the advancement of previously disadvantaged and disabled persons, and therefore encourage persons from these groups to apply.
- Notwithstanding any representations to the contrary, no employment contract will come into effect until a written offer has been made by the Municipality to, and accepted by, the applicant.

MR. C PUREN
MUNICIPAL MANAGER

SENIOR OMGEWINGSBEAMPTTE
OMGEWINGSBESTUUR
(GEMEENSKAPSVEILIGHEID)
MOSSELBAAI
PERMANENTE AANSTELLING

AANSOEKERS WOONAGTIG BINNE DIE WES-KAAP MAG VOORKEUR GENIET

VEREISTES

(Verwante bewys / dokumentasie en verwante voltooide aansoekvorm moet aansoek vergesel. Geen laat indienings sal aanvaar word nie)

- NKR Vlak 6 Kwalifikasie in Omgewingsbestuur /Omgewingsgesondheid / Omgewing en Geografiese Wetenskap
- Minimum 5 tot 8 jaar verwante ondervinding
- Minimum 2 tot 3 jaar ondervinding in 'n toesighoudende kapasiteit
- Geldige Kode B Bestuurderslisensie
- Vlot in ten minste 2 van die 3 amptelike tale van die Wes-Kaap
- Rekenaargeletterd (MS Office toepassings)
- Vredesbeampte Sertifikaat
- Geregistreer as 'n Kandidaat Omgewingsassesseringspraktisyn (OAP) of OAP by die Omgewingsassesseringspraktisynsvereniging van Suid Afrika (OAPASA) of gekwalifiseer om by die verwante professionele liggaam te registreer
- **Bewys van eie voertuig of bewys van toegang tot 'n private voertuig vir inspeksies/pligte om aansoek te vergesel**

VOORKEURVEREISTES

- Kwalifikasie in Omgewingsvoldoening en Toepassing(OVT)

VEREISTE BEVOEGDHEDE

Kern Professionele Bevoegdheede

- Analiseer navorsingsbevindinge en maak aanbevelings vir verbetering
- Verseker dat bewaring, vertroulikheid en behoorlike hantering van inligting in lyn is met wetgewing

Funksionele Bevoegdheede:

- Identifiseer kritiese aansluitings/patrone in inligting/data
- Skakel onafhanklik in take wat interpretasie van ingewikkelde inligting vereis
- Doen analiese van situasies en scenario's

Publiekediens Oriëntasie:

- Verstaan en artikuleer gemeenskapsbehoefes
- Identifiseer en analiseer geleenthede waar innoverende idees tot beter dienslewering kan lei
- Wen toegewings sonder om verhoudings te beskadig

Persoonlike Bevoegdhede:

- Hou self en ander verantwoordelik vir lewering van projekte/doelwitte
- Hou tred met veranderinge in die industrie
- Onderzoek kwessies en neem toepaslike regstellende aksie

Leierskap Bevoegdhede:

- Voldoen aan wetlike vereistes en pas beleide konsekwent toe
- Monitor die bestuur van veelvuldige projekte
- Moedig spanbenadering tot probleemoplossing aan

SLEUTEL PRESTASIE AREAS

- Bestuur blouvlag strande, voer inspekties uit en verseker voldoening aan blouvlag kriteria
- Bestuur /toesig oor die instandhouding, ontwikkeling en opgradering van die kuslyn
- Bestuur die aktiwiteite van diensverskaffers om op spesifieke insidente te reageer of om gespesialiseerde rehabilitasie maatreëls langs die kuslyn of in estuarium te implementeer
- Verseker dat onveilige toestande of gevare geïdentifiseer en herstel word om die bedreiging van besering van mense/skade aan eiendom te verminder
- Verseker dat die Munisipaliteit sy omgewingsdoelwitte bereik soos vasgestel in Raadsbeleid en verwante omgewingswetgewing
- Verseker die implementering van Regulasies met betrekking tot die Wet op Beroepsgesondheid en Veiligheid
- Beplan en bestuur verbruik van hulpbronne om te verseker die eenheid bereik sy diensleweringdoelwitte
- Voer menslike hulpbronne aktiwiteite binne die afdeling uit om goeie werkgewer-werknemer verhoudings te verseker en om 'n hoë vlak van werknemer moraal te bevorder
- Verleen bystand aan Direkteur met die opstel van die jaarlikse begroting
- Bestuur en beheer gebruik van fondse om optimale begrotingsbeheer te handhaaf
- Verseker dat sleutel diensleweringsprioriteite geïdentifiseer en bestuur word deur assessering, intervensie en verstelling aan operasionele planne
- Aanbeveling van die opstelling van verordeninge, prosedurêle vereistes, beleide en strategië met betrekking tot Omgewingsbestuur
- Berei programme en begrotingtoekenings voor vir die implementering van projekte
- Verseker dat strande en verwante fasiliteite bestuur en onderhou word
- Deelname in die lewering van bewustheid en opvoedkundige programme aan die gemeenskap oor omgewingsbestuur
- Skenk aandag aan, en ondersoek klagtes verwant aan omgewingsoorlaste

SALARISSKAAL: Alles-insluitende totale pakket van ±R534 587.62 – R683 443.86 per jaar. Voordele bv. mediesefondsskema, pensioenonds, groeplewensskema, 13^{de} tjek ingesluit.

BASIESE SALARIS: R386 635.56 – R501 850.32 per jaar (T12)

SLUITINGSDATUM: 13 OKTOBER 2023

(Geen aansoeke ontvang na 13h00 sal aanvaar word nie)

ALGEMEEN:

- Aansoekvorms is beskikbaar op die Munisipale web-tuiste (www.mosselbay.gov.za) of elektronies van die kontakpersone hieronder genoem..
- **Skriftelike aansoeke op die amptelike aansoekvorm tesame met 'n omvattende CV** wat as vertroulik beskou sal word, kan per hand afgelewer word aan die Mosselbaai Munisipaliteit MH Afdeling (Ou Kragstasiegebou, Santos Strand, Mosselbaai). **Vir interne geadverteerde en/of plaaslike poste (binne die grense van die Mosselbaai Munisipaliteit), sal slegs harde kopie aansoeke aanvaar word.** Elektroniese aansoeke vergesel deur die amptelike aansoekvorm en 'n omvattende CV (verkieslik as een gekombineerde PDF document) per e-pos gestuur word aan admin@mosselbay.gov.za. Hierdie voorwaardes is verpligtend en versuim om daaraan te voldoen sal outomaties tot diskwalifikasie van die aansoeker lei.

- Neem kennis dat die verwante amptelike aansoekvorm ten volle voltooi moet word. Versuim om die voltooid aansoekvorm en/of gesertifiseerde kopië en ander vereiste dokumentasie tot onmiddellike diskwalifikasie sal lei.
- Oorspronklike gesertifiseerde kopië (nie ouer as 6 maande nie) van bewys van kwalifikasies en ander vereiste dokumentasie moet die CV en aansoekvorm vergesel.
- Kandidate wat vir voorafkeuring kwalifiseer mag onderworpe wees en van vereis word om 'n teoretiese en/of praktiese toets, insluitend 'n bestuursvaardigheidstoets te ondergaan.
- Kortlyskandidate wat vir voorafkeuring (praktiese assessering) kwalifiseer en elektronies aansoek gedoen het moet die oorspronklike gesertifiseerde kopië van kwalifikasies en ander vereiste dokumentasie op of voor die datum van die praktiese toets voorsien
- Verdere besonderhede is verkrygbaar by Me N de Wet of Me F Mpondo by telefoonnommer (044) - 6065000.
- Indien aansoekers nie binne 3 maande na die sluitingsdatum gekontak word nie, kan aanvaar word dat die aansoek onsuksesvol was.
- **Die Mosselbaai Munisipaliteit is verbind tot die nakoming van die vereistes van die Wet op Gelyke indiensneming, Nr. 55 van 1998, vir die bevordering van voorheen benadeelde en gestremde persone en moedig daarvan persone van hierdie groepe aan om aansoek te doen.**
- *Nieteenstaande enige verteenwoordiging tot die teendeel, sal geen dienskontrak in werking tree totdat 'n skriftelike aanbod deur die Munisipaliteit gemaak word aan, en deur die aansoeker aanvaar is nie.*

MNR. C PUREN
MUNISIPALE BESTUURDER

UMASIPALA WASEMOSEL BHAYI

UMasipala waseMossel Bhayi, njengomqeshi ozibopheleleyo kwingqesho ngokulingana umema abantu ukuba benze izicelo zesi sithuba silandelayo

ISIBHENGESO SITHATHA INDAWO YOPAPASHO OLUFAKWE NGE-4 AGASTI 2023

IGOSA ELIPHEZULU LEZENDALO

ULAWULO LWENDALO

(IINKONZO ZOLUNTU)

EMOSEL BHAYI

INGQESHO ESISIGXINA

(ABENZI-ZICELO ABAHLALA ENTSHONA-KAPA BASENOKUFUMANA INGQWALASELA EPHAMBILI)

IIMFUNO / OKULINDELEKILEYO

(Ubungqina obufanelekileyo / amaxwebhu afanelekileyo kunye nefomu yokwenza isicelo kufuneka ahambe nesicelo sakho.

Izicelo ezingeniswe emva kwexesha aziyi kwamkelwa)

- Isiqu semfundo yeSigaba sika NQF 6 kuLawulo Lwendalo / KwiMpilo ngezeNdalo / Inzululwazi ngezeNdalo kwakunye Nesimo seNdalo esingqongileyo
- Ubuncinane amava eminyaka emi-5 ukuya kwesi-8 kumsebenzi ongqamene nalo msebenzi
- Ubuncinane amava eminyaka emi-2 ukuya kwemi-3 kwibakala lokuphatha/lokulawula
- Impepha-mvume zokuqhuba zeNqanaba B
- Ulwazi olugqibeleleyo kwiilwimi ezimbini (2) kwezintathu (3) ezisesikweni eNtshona-Kapa
- Ulwazi ngeKhompyutha (Iinkqubo zika MS Office)
- IsiQinisekiso seGosa Loxolo
- Ubhaliswe njengoMgqatswa woVavanyo lweNdawo (EAP) okanye uBhaliswe njenge EAP kwi Environmental Assessment Practitioners Association of South Africa (EAPASA) okanye ufanelekile ukuba ubhalise kunye nequmrhu elifanelekileyo lobuchwephesha.
- **Ubungqina bokuba unaso isithuthi esisesakho okanye ubungqina bokufikelela kwisithuthi sabucala khon'ukuze ukwazi ukwenza imisebenzi yokuhlola kufuneka buhambe nesicelo sakho.**

IIMFUNO EZIKHETHEKILEYO

- Isiqu semfundo soGqibelelo Kwezendalo nakuNyanzeliso (GKN)

UBUCHULE/UGQIBELELO OLUYIMFUNO

Ugqibelelo Oluphambili lomsebenzi:

- Ukuhlalutya iziphumo zophando ze wenze izindululo zokuphucula
- Ukuqinisekisa ukuba ugcino ngokukhuselekileyo, imfihlo kwanokuphathwa ngendlela efanelekileyo kolwazi ngendlela engqamene nomthetho

Ugqibelelo/Ubuchule obungqamene nomsebenzi:

- Ukuchonga kwanokufumanisa ukudibana okubuthathaka/iindlela ezibuthathaka kulwazi/kwiingcombolo
- Ukuqubisana nemisebenzi yokutolika ulwazi oluntsonkothileyo wena ngokwakho ngaphandle kokulandelelwa
- Ukuhlalutya iimeko zopolotiko kwakunye neziganeko

Uqhelwano neNkonzo kaRhulumente:

- Ukuziqonda kwanokuzixazulula iimfuno zoluntu ekuhlaleni
- Ukuchonga kwanokuhlalutya amathuba apho iimbono ezintsha zingakhokelela ekuhanjiseni kweenkonzo ngendlela ephucukileyo
- Ukuphumelela kwiingxoxo ezinzima ngaphandle kokonakalisa ubudlelwane

Ubuchule/Ubuganga bakho ubugu:

- Ukuluthabathela kuwe nakwabanye uxanduva lokuhanjiswa kweprojekthi(amaphulo)/izijoliselo
- Ukusoloko unolwazi ngezinto ezintsha apha engqeshweni
- Ukuphanda imibandela ze uthabathe intshukumo yokulungisa ngendlela efanelekileyo

Ubuchule bokukhokela:

- Ukuthobela iimfuno zomthetho kwanokusebenzisa imigaqo-nkqubo ngendlela engathabathi-cala
- Ukuqwalasela ukulawulwa kweprojekthi ezininzi
- Ukukhuthaza umoya wobunye njengeqela elinye xa kusonjululwa iingxaki

IINDIMA EZIPHAMBILI ZOMSEBENZI

- Ukulawula iilwandle ezineeflegi eziluhlaza, ukwenza uhlolo kwanokuqinisekisa ukuthotyelwa kweenqobo zamalwandle aneeflegi eziluhlaza
- Ukulawula ukugcinwa, ukuphuhlisa kwanokwenziwa ngcono konxweme
- Ukulawula imisebenzi yababoneleli ngeenkonzo ngenjongo yokuphendula kwiziganeko ezithile okanye ukusebenzisa amanyathelo akhethekileyo okulungisa elunxwemeni okanye emachwebeni
- Ukuqinisekisa ukuba iimeko ezingakhuselekanga okanye ezinobuzaza uyazichonga ze uzilungise ngenjongo yokucutha umngcipheko wokonzakala kwabantu okanye ukonakaliswa kwezinto
- Ukuqinisekisa ukuba uMasipala uyazifezekisa iinjongo zakhe zendalo njengoko kumiselwe kuMgaqo-nkqubo weBhunga kwakunye nemithetho echaphazelekayo yeZendalo
- Ukuqinisekisa ukusetyenziswa kwemigaqo emayelana noMonzakalo eNgqeshweni kwakunye noMthetho Wokhuseleko eNgqeshweni
- Ukucwangcisa kwanokulawula ukusetyenziswa kwemithombo ukuqinisekisa ukuba icandelo eli liyafikelela kwiinjongo zalo zokuhanjiswa kweenkonzo

- Ukwenza imisebenzi yezengqesho kwicandelo ngenjongo yokuqinisekisa ubudlelwane obuhle phakathi komqeshi kunye nomqeshwa kwanokuphuhlisa umgangatho ophezulu wokuzinikela kwabasebenzi engqeshweni
- Ukuncedisa uMphathi weSigqeba ekuqulunqweni kohlalo-lwabiwo-mali lonyaka
- Ukulawula ukusetyenziswa kwezimali ekuqinisekiseni ulawulo olufezekileyo lohlahlo-lwabiwo-mali
- Ukuqinisekisa ukuba uhanjiso lweenkonzo oluphambili luyaqwalaselwa ze lulawulwe ngendlela yovavanyo, ungenelelo kwakunye nokulungiswa kwezicwangciso zemisebenzi
- Ukwenza isindululo kuqulunqo lwemithetho kamasipala, iimfuno zeenkqubo, imigaqo-nkqubo kwakunye neendlela ezimayelana noLawulo lweZendalo
- Ukulungisa iinkqubo kunye nexabelo zohlalo-lwabiwo-mali ngenjongo yokufesekiswa kweeprojekthi
- Ukuqinisekisa ukuba amalwandle kunye nezinye iziseko namaziko ayalawulwa kwaye agcinwe ekwisimo esilungileyo
- Ukuqinisekisa ukuba iilwandle kunye nezibonelelo ezinxulumeneyo zilawulwa kwaye zigcinwe
- Ukuthabatha inxaxheba ekuhanjiseni kweenkqubo zokwazisa kwanezemfundo kuluntu malunganolawulo lwendalo kwaneendlela zokuphatha indalo
- Ukunika ingqwalasela kwanokuphanda izikhalazo ezingqamene nophazamiseko lwendalo

UMLINGANISELO WOMVUZO:

Umgodlo uwonke omalunga ne ±R534 587.62 – R683 443.86 ngonyaka. Izibonelelo ezifana Noncedo-nkxaso Yonyango, umhlala-phantsi, i-inshorensi yomqeshi, intalwulo ye-13(iBhonasi) zibandakanyiwe apha.

UMVUZO OSISISEKO: R386 635.56 – R501 850.32 ngonyaka (T12)

UMHLA WOKUVALA: 13 OKTOBHA 2023

(Izicelo ezifunyenwe emva kwentsimbi ye 13h00 aziyi kwamkelwa)

GABALALA:

- lifomu zokwenza isicelo ziyafumaneka kwikhasi lothungelwano likaMasipala apha (www.mosselbay.gov.za) okanye ngendlela yobuchwepheshe kubantu boqhagamshelo abachazwe apha gezantsi'
- **Izicelo ezenziwe ngendlela ebhaliweyo kwifomu esesikweni nekhathwa yiCV**, neyakhathiyathwa njengeyimfihlo, zingangeniswa ngesandla kwicandelo leNgqesho likaMasipala (HR) (kwisakhiwo esidala seSitishi Sombane, eSantos Beach, eMossel Bhayi). **Kwizicelo ezipapashwe ngaphakathi okanye kwalapha ekuhlaleni (phakathi kwemida kaMasipala wase Mossel Bhayi), kuphela zizicelo ezingeniswe ngesandla eziyakwamkelwa.** Izicelo ezenziwe ngoBuchwepheshe ezikhathwa yifomu esesikweni kunye neCV (ngokukhethekileyo zibe luxwebhu olunye oluyi PDF) zingathunyelwa nge-imeyile apha: admin@mosselbay.gov.za. Le miqathango isisinyanzelo kwaye ukuba uye wasilela ukuyithobela kuyakukhokelela ekukhatyweni kwesicelo somenzi-sicelo.
- Qwalasela ukuba le fomu isesikweni kufuneka igcwaliswe ngokupheleleyo. Ukungangenisi le fomu ichaziweyo okanye ungancamathiseli iikopi eziqinisekisiweyo kunye namaxwebhu ayimfuneko, kuya kukhokelela ekukhatyweni kwesicelo sakho.
- Iikopi zoqobo eziqinisekisiweyo (ezingadlulanga kwiinyanga ezi-6 ziqinisekisiwe) okanye ubungqina beziqube zemfundo kufuneka zihambe ne CV kunye nefomu yokwenza isicelo.
- Abagqatswa abafanelekileyo ukuba bafakwe phantsi kwenkqubo yovavanyo basenokulindeleka ukuba benze uvavanyo ngentetho okanye uvavanyo olwenziwa ngezandla, kubandakanya uvavanyo lwezakhono zokuqhuba.
- Abagqatswa abathe baphumelela ukuba benziwe uvavanyo (uvavanyo lwezandla) abathe benza izicelo ngobuchwepheshe kufuneka bangenise iikopi **zoqobo** eziqinisekisiweyo zeziqube zemfundo kunye namanye amaxwebhu ayimfuneko, kufuneka zonke ezi zingeniswe phambi komhla wovavanyo lokwenza ngezandla.
- Iingcombolo ezithe vetshe ziyafumaneka ku Nkskz N De Wet okanye uNKSZ F Mpondo kule nombolo yomnxeba (044) – 6065000.
- Ukuba abenzi-zicelo abakhange baqhagamshelwe kwisithuba esiphakathi kweenyanga ezi-3 ukusukela kumhla wokuvala, bangathabatha ukuba izicelo zabo aziphumelelanga.
- **UMasipala wase Mossel Bhayi uzibophelele ekuthobeleni iimfuno zoMthetho weNgqesho Ngokulinganayo, Nombolo 55 ka 1998, ngenjongo yokuxhamlisa abo bebekade behlelelekile kunye nabakhubazekileyo ikhaye ke ngoko bakhuthaze abantu abasuka kula magela ukuba bafake izicelo.**

- *Nangona kungakho nalo naluphina ummelo,akukho sivumelwano sengqesho siyakusebenza phambi kokuba isinikezelo esibhaliweyo nesivela kumasipala, sibe samkelwe, ngumenzi-sicelo.*

MNU C PUREN

UMPHATHI KAMASIPALA