

## **MOSSEL BAY MUNICIPALITY**

Mossel Bay Municipality, an employer committed to equal employment invites persons to apply for the undermentioned vacancy

## **INFORMATION AND COMMUNICATIONS TECHNOLOGY NETWORK ENGINEER**

**(APPLICANTS RESIDING IN THE WESTERN CAPE WILL RECEIVE PREFERENCE)**

### **REQUIREMENTS**

- Degree in Information Technology or equivalent NQF Level 7
- A minimum of three (3) years relevant experience
- Code B Driver's License (Manual vehicle)
- Proven experience and success with LAN, WAN, WLAN and WWAN design and implementation
- Network capacity planning, network security principles, and general network management best practices
- Proven experience with VOIP phone systems
- Excellent hardware troubleshooting experience
- Competence with testing tools and procedures for voice and data circuits
- Knowledge of applicable data privacy practices and laws
- Strong interpersonal, written, and oral communication skills
- Able to conduct research into networking issues and products as required
- Ability to present ideas in user-friendly languages
- Highly self-motivated and directed, with keen attention to detail
- Proven analytical and problem-solving abilities
- Able to effectively prioritize tasks in a high-pressure environment
- Scripting capabilities would be an advantageous skill to present for this position

### **KEY PERFORMANCE AREAS**

- Ensure the stability and integrity of in-house voice, data, video and wireless network services
- Participate in the installation, monitoring, maintenance, support and optimization of all network hardware, software and communication links
- Provide end-user training regarding network usage and Communication application
- Collaborate with department heads to assess short-and long term network capacity needs
- Design and deploy LANs, WANs, and wireless networks, including servers, routers, hubs, switches, UPSs, and other hardware
- Configure network to ensure their smooth and reliable operation for fulfilling the municipality's objectives and processes
- Establishes and maintains network performance by building network configurations and connections; troubleshooting network problems
- Manage the effective functioning and availability of Network/Infrastructure/Communication Technology and PC services

## **SALARYSCALE**

**R317 992.20 – R412 751.64 pa (T12)**

## **CLOSING DATE**

**12 JUNE 2020**

**(No applications received after 13h00 will be accepted)**

## **GENERAL:**

- Shortlisted candidates may be subjected and required to undergo a theoretical and/or practical test.
- ***Notwithstanding any representations to the contrary, no employment contract will come into effect until a written offer has been made by the municipality to, and accepted by, the applicant***
- Applications in writing on the official application form and accompanied by a comprehensive CV, which will be regarded as confidential, must be directed to: The Senior Manager Human Resources, P O Box 25, Mossel Bay, 6500. These conditions are compulsory and failing to comply will automatically lead to disqualification of the applicant.
- Application forms are available on the Municipal web-site ([www.mosselbay.gov.za](http://www.mosselbay.gov.za)) or electronically available from the contact person mentioned hereunder. Original Certified copies of proof of qualifications should accompany the CV.
- **Electronic applications may be e-mailed to [admin@mosselbay.gov.za](mailto:admin@mosselbay.gov.za)**
- For equity purposes please indicate your race, gender and disability status.
- Further details are obtainable from Ms J Ruiters at telephone number (044) – 6065000.
- If applicants are not contacted within 40 days of the closing date, it can be accepted that they were not successful.
- The Mossel Bay Municipality is committed to comply to the requirements of the Employment Equity Act, No. 55 of 1998, for the advancement of previously disadvantaged and disabled persons.

**ADV. MG GILIOMEE  
MUNICIPAL MANAGER**

## **MOSELBAAI MUNISIPALITEIT**

Mosselbaai Munisipaliteit, 'n werkgewer wat verbind is tot gelyke indiensneming,  
nooi persone om aansoek te doen vir die ondergenoemde vakature

## **INLIGTING EN KOMMUNIKASIE TEGNOLOGIE NETWERK INGENIEUR**

**(AANSOEKERS WAT IN DIE WES-KAAP WOON SAL VOORKEUR GENIET)**

## **VEREISTES**

- Graad in Inligtingstegnologie of gelykstaande NKR Vlak 7
- 'n Minimum van drie (3) jaar toepaslike ervaring
- Kode B Rybewys (Handrat voertuig)
- Bewese ervaring en sukses met LAN, WAN, WLAN en WWAN ontwerp en implementering
- Beplanning van netwerkkapasiteit, beginsels vir netwerkveiligheid en beste praktyke vir algemene netwerkbestuur
- Bewese ervaring met VOIP-telefoonstelsels
- Uitstekende ervaring in probleemoplossing vir hardeware
- Bevoegdheid met toetsinstrumente en prosedures vir stem- en datakring
- Kennis van toepaslike dataprivaatheidspraktyke en -wette
- Sterk interpersoonlike, geskrewe en mondelinge kommunikasievaardighede
- Vermoë om navorsing te doen oor netwerkkwessies en produkte soos benodig
- Vermoë om idees in gebruikersvriendelike tale aan te bied
- Hoogs selfgemotiveerd en gerig, met gretige aandag aan detail

- Bewese analitiese- en probleemoplossingsvaardighede
- In staat om take effektief in 'n hoëdruk-omgewing te prioritiseer
- Skryf van rekenaarskripte sal 'n voordelige vaardigheid wees vir hierdie posisie

## **SLEUTEL PRESTASIE-AREAS**

- Verseker die stabiliteit en integriteit van interne stem-, data-, video- en draadlose netwerkdienste
- Deelname aan die installering, monitering, instandhouding, ondersteuning en optimalisering van alle netwerkhardeware, sagteware en kommunikasieskakels
- Verskaf eindgebruikeropleiding rakende netwerkgebruik en kommunikasietoepassing
- Werk saam met afdelingshoofde om die kort- en lantermyn behoeftes van die netwerkkapasiteit te bepaal
- Ontwerp en ontplooi LAN's, WAN's en draadlose netwerke, insluitend bedieners, routers, hubs, skakelaars, UPS's en ander hardeware
- Konfigurasie van netwerk om die gladde en betroubare werking van die munisipaliteit se doelstellings en prosesse te verseker
- Vestig en handhaaf netwerkprestasie deur die bou van netwerkkonfigurasies en verbindinge; netwerkprobleemoplossing
- Bestuur die effektiewe funksionering en beskikbaarheid van Netwerk/Infrastruktuur Kommunikasietegnologie en rekenaardienste

**SALARISSKAAL**                      **R317 992.20 – R412 751.64 pj (T12)**

**SLUITINGSDATUM**                      **12 JUNIE 2020**  
**(Geen aansoeke ontvang na 13:00 sal aanvaar word nie)**

### **ALGEMEEN:**

- Kortlys en uitgenooide kandidate mag onderwerp en verplig wees om 'n teoretiese- en praktiese toets af te lê.
- ***Ondanks enige vertoë tot die teendeel, sal geen dienskontrak in werking tree totdat 'n skriftelike aanbod gemaak is deur die munisipaliteit aan, en deur die aansoeker aanvaar is nie.***
- Skriftelike aansoeke op die amptelike aansoekvorm moet vergesel word van 'n omvattende CV, wat as vertroulik beskou sal word, en moet gerig word aan: Die Senior Betuurder Menslike Hulpbronne, Posbus 25, Mosselbaai, 6500. Hierdie vereistes is verpligtend en indien dit nagelaat word sal die aansoeker onmiddellik gediskwalifiseer word.
- Aansoekvorms is beskikbaar op die Munisipale webwerf ([www.mosselbay.gov.za](http://www.mosselbay.gov.za)), of elektronies beskikbaar by die kontakpersoon wat hieronder genoem word. Oorspronklik gesertifiseerde afskrifte ter staving van kwalifikasies moet die CV vergesel.
- **Elektroniese aansoeke kan per e-pos gestuur word aan [admin@mosselbay.gov.za](mailto:admin@mosselbay.gov.za)**
- Vir gelykheidsdoeleindes moet u geslag, ras en ongeskiktheid status aangedui word.
- Verdere besonderhede is verkrygbaar by Me J Ruiters by telefoonnommer (044) - 6065000.
- Indien applikante nie binne 40 dae na die sluitingsdatum gekontak word nie, kan aanvaar word dat hulle nie suksesvol was nie.
- Die Mosselbaai Munisipaliteit is verbind tot die nakoming van die vereistes van die Wet op Gelyke Indiensneming, Wet 55 van 1998, ter bevordering van voorheen benadeelde en gestremde persone.

**ADV MG GILLIOMEE**  
**MUNISIPALE BESTUURDER**

## UMASIPALA WASEMOSSEL BHAYI

UMasipala waseMossel Bhayi, njengomqeshi ozibopheleleyo kwingqesho ngokulingana umema abantu ukuba benze izicelo zesi sithuba silandelayo

### **INJINELI YOTHUNGELWANO BOBUCHWEPHESHE (ICT)**

**(ABENZI-ZICELO ABAHLALA ENTSHONA-KAPA BAYAKUQWALASELWA KUQALA)**

#### **IIMFUNO / OKULINDELEKILEYO**

- Isidanga soBuchwepheshe beeNgcali Zolwazi okanye okulingana no (NQF Umgangatho 7)
- Amava eminyaka emi-3 kumsebenzi onjengalo
- limpepha-mvume zokuqhuba zeNqanaba B
- Amava aqinisekisiweyo kunye nayimpumelelo kuqulunqo lwesimo kunye nofezekiso kwi – LAN, WAN, WLAN kunye ne WWAN
- Ubuganga bokucwangcisa uthungelwano, imithetho-siseko yokhuseleko lothungelwano kunye nolawulo lothungelwano olufezekileyo gabalala
- Amava anobungqina kwiinkqubo zeminxeba ye VOIP
- Amava agqibeleleyo okusombulula iingxaki zemithetho yothungelwano
- Ulwazi ngezixhobo zovavanyo kunye neenkqubo zokukhupha imvakalo-zwi kunye nothungelwano lweengcombolo
- Ulwazi ngomthetho wemisebenzi yeengcombolo eziyimfihlo kwanemithetho echaphazelekayo
- Izakhono ezigqibeleleyo zoqhagamshelwano noluntu, ezokubhala kunye nezonzibelelwano ngentetho
- Ube uyakwazi ukwenza uphando malunga nemibandela emitsha yothungelwano ngobuchwepheshe kwakunye neemveliso eziyimfuneko.
- Isakhono sokukwazi ukwenza ingxelo ngeelwimi ezifikelelekayo nezisetyenziswa rhoqo
- Ube uzimisele ngokupheleleyokwaye unengqaliseko kwanokunikezela ingqwalasela ngokupheleleyo.
- Izakhono ezigqibeleleyo ezinobungqina zokuhlalutya nezokusombulula iingxaki
- Ube uyakwazi ukuhlenga-hlengisa imisebenzi phantsi kweemeko ezinoxinzelelo oluphezulu
- Ubuchule bokubhala ngokushicilela kuya kukuthethelela kwesi sithuba.

#### **IINDIMA EZIPHAMBILI ZOMSEBENZI**

- Ukuqinisekisa uzinzo nesidima kwiimvakalo-zwi, kwiingcombolo, kwiividiyo nakwiinkonzo zothungelwano olungafakelwanga ngeentambo.
- Ukuthabatha inxaxheba kufakelo, kuphononongo, kulungiso, kwinkxaso nakuphuculo lwezixhobo zothungelwano, kwakunye neziqhagamshelisi zothungelwano kunye nezonzibelelwano

- Ukunikezela uqeqesho malunga nokusetyenziswa kothungelwano olupuhlileyo kwanokusebenzisa unxibelelwano
- Ukusebenzisana kunye neentloko zamacandelo kuvavanyo lweemfuno zothungelwano lwecehana okanye olwexesha elithe xhaxhe
- Ukubumba ngokutsha kwanokusasaza uthungelwano lwe LAN, WAN, uthungelwano olungenazintambo, kubandakanya izihambisi nezixhobo zohambiso lothungelwano, iziqhagamshelisi, ii UPS kunye nezinye izixhobo zeengqondo-mtshini
- Ukuguqula uthungelwano ukuqinisekisa ukusebenza kwalo ngokusulungekileyo nangokunyanisekileyo ekuzalisekiseni iinjongo kunye neenkqubo zikamasipala
- Ukuqalisa kwanokugcina ukusebenza kothungelwano ngokwakhiwa kothungelwano kunye nokudityaniswa, ukusombulula iingxaki kuthungelwano
- Ukulawullilla ukusebenza ngokufezekileyo kwanokufumaneka kothungelwano/amaziko/uhbuChwepheshe boNxibelelwano kunye neenkonzozeeKhompyutha

**UMLINGANISELO WOMVUZO: R317 992.20 – R412 751.64 ngonyaka(T12)**

**UMHLA WOKUVALA: 12 JUNI 2020**  
(Izicelo ezifunyenwe emva kwentsimbi ye 13h00 aziyi kwamkelwa)

**GABALALA:**

- Abagqatswa/abenzi-zicelo abathe bafakwa kuluhlu olufutshane baya kulindeleka ukuba benze uvavanyo lomsebenzi ngezandla nangomlomo. ***Nangona kungakho nalo naluphina ummelo, akukho sivumelwano sengqesho siyakusebenza phambi kokuba esi sinikezelo sibe samkelwe ngulowo sitha samkelwa isicelo sakhe.***
- Izicelo ezibhaliweyo kwifomu esesikweni nezikhathshwayi-CV egqibeleleyo, neyakuthatyathwa njengeyimfihlo, kufuneka zingeniswe ku: The Senior Manager (Human Resources), P.O. Box 25, Mossel Bay, 6500. Le miqathango isisinyanzelo kwaye ukusilela ukuyithobela kuyakukhokelela ekukhatyweni kwesicelo sakho.
- Ifomu zezicelo ziyafumaneka kwikhasi lothungelwano likaMasipala ([www.mosselbay.gov.za](http://www.mosselbay.gov.za)) okanye ungazithunyelwa nge-imeyile xa uthe waqhagamshelana nomntu ochazwe apha ngezantsi.
- Iikopi zeziqinisekiso zeziqumfundo neziqinisekisiweyo njengeziyinyaniso kufuneka zikhaphe iCV yakho.
- **Izicelo ezenziwa ngobuchwepheshe zingathunyelwa nge-imeyile ku [admin@mosselbay.gov.za](mailto:admin@mosselbay.gov.za)**
- Ngesizathu sengqesho ngokulingana nceda uphawule uhlanga, ubuni kunye nokhubazeko.
- Iingcombolo ezithe vetshe ungazifumana kuNkszn J Ruiters kunye kulenombolo yomnxeba (044)606 5000.
- Ukuba akufumenanga mpendulo kwisicelo sakho kwisithuba seentsuku ezingama-40, ungathabatha ukuba isicelo sakho asamkelekanga.
- uMasipala waseMossel Bhayi uzibophele kwinqesho ngokulingana kwaneemfuno zoMthetho weNgqesho ngokulingana, Nombolo 55 ka 1998, ngenjongo yokuxhamlisa abo bebekade behlelekile ngaphambili kunye nabakhubazekileyo.

**GQWETHA MG GILIOMEE**  
**UMPHATHI KAMASIPALA**