

MOSSEL BAY MUNICIPALITY

Mossel Bay Municipality, an employer committed to equal employment invites persons to apply for the under mentioned vacancy

CADET FIREFIGHTER

(APPLICANTS RESIDING WITHIN THE BOUNDARIES OF MOSSEL BAY WILL RECEIVE PREFERENCE)

REQUIREMENTS

- Grade 12
- Valid Code B Driver's License
- Physically fit and able-bodied with no cardiac and respiratory anomalies
- **Medical certificate as proof that applicant may do strenuous exercise must accompany application**
- Lift and move heavy weights
- Required to work shifts and overtime with little or no notice
- Required to work at any Fire Station, Fire Service facility or section within the area of jurisdiction as determined by the Senior Manager: Fire, Rescue and Disaster Management Services
- Have no mental phobias related to confined spaces, heights, depths, water, blood, darkness, isolation and corpses.

KEY PERFORMANCE AREAS

- Performing firefighting tasks, rescue operations, and other emergency response actions under stressful conditions while wearing personal protective ensembles (PPE) and self-contained breathing apparatus (SCBA), including working in extremely hot or cold environments for prolonged time periods;
- Wearing fire protection ensemble that is encapsulating and insulated. Wearing this clothing will result in significant fluid loss that frequently progresses to clinical dehydration and can elevate core temperature to levels exceeding 39°C;
- Searching, finding and rescue-dragging or carrying victims ranging from new-borns up to adults weighing over 200kg to safety despite hazardous conditions and low visibility;
- Climbing ladders, operating from heights, walking or crawling in the dark along narrow and uneven surfaces, and operating in proximity to electrical power lines and/or other hazards; Unpredictable emergency requirements for prolonged periods of extreme physical exertion without benefit of warm-up, scheduled rest periods, meals, access or medication or hydration;
- Critical, time-sensitive, complex problem solving during physical exertion in stressful, hazardous environments (including hot, dark tightly enclosed spaces), further aggravated by fatigue, flashing lights, sirens and other distractions;

BASIC SALARY: R105 684.72 – R136 511.76 per annum (T5)

**CLOSING DATE: 26 APRIL 2019
(No applications received after 13h00 will be accepted)**

GENERAL:

- Shortlisted candidates may be subjected and required to undergo a physical, theoretical and/or practical test.
- ***Notwithstanding any representations to the contrary, no employment contract will come into effect until a written offer has been made by the municipality to, and accepted by, the applicant***
- Applications in writing on the official application form and accompanied by a comprehensive CV, which will be

regarded as confidential, must be directed to: The Senior Manager Human Resources, P O Box 25, Mossel Bay, 6500. These conditions are compulsory and failing to comply will automatically lead to disqualification of the applicant.

- Application forms are available on the Municipal web-site (www.mosselbay.gov.za) or electronically available from the contact person mentioned hereunder. Original Certified copies of proof of qualifications should accompany the CV.
- **Electronic applications may be e-mailed to admin@mosselbay.gov.za**
- For equity purposes please indicate your race, gender and disability status.
- Further details are obtainable from Ms C Wagenaar or Ms L de Vos at telephone number (044) – 6065000.
- If applicants are not contacted within 40 days of the closing date, it can be accepted that they were not successful.
- The Mossel Bay Municipality is committed to comply to the requirements of the Employment Equity Act, No. 55 of 1998, for the advancement of previously disadvantaged and disabled persons.

ADV. MG GILIOMEE
MUNICIPAL MANAGER

MOSELBAAI MUNISIPALITEIT

Mosselbaai Munisipaliteit, 'n werkgewer verbind tot gelyke indiensneming, nooi persone om vir die ondergenoemde vakatures aansoek te doen

KADET BRANDWEERMAN

(AANSOEKERS WOONAGTIG BINNE DIE GRENSE VAN MOSELBAAI SAL VOORKEUR GENIET)

VEREISTES

- Graad 12
- Geldige Kode B Bestuurderslisensie
- Fisies fiks en bekwaam met geen kardio en asemhalingsafwykings
- **Mediese sertifikaat as bewys dat aansoeker strawwe oefening mag doen moet aansoek vergesel**
- Swaar gewigte ophang en skuif
- Vereiste om skofte en oortyd te werk met min of geen kennisgewing
- Vereiste om by enige Brandweerstasie, Branddiensfasiliteit of afdeling binne die jurisdiksiearea te werk soos bepaal deur die Senior Bestuurder: Brand, Redding en Rampbestuurdienste
- Geen geestelike fobies verwant aan ingeperkte spasies, hoogtes, dieptes, vrees vir water, vrees vir bloed, vrees vir donker, vrees vir isolasie of vrees vir lyke nie.

SLEUTEL PRESTASIE AREAS

- Uitvoer van brandbestrydingstake, reddingsoperasies en ander noodreaksie optredes onder stresvolle omstandighede met die dra van 'n persoonlike beskermingspak ('PPE') en self-genoegsame asemhalingsapparaat ('SCBA'), insluitend werk in uitermatige warm of koue omgewings vir lang tydperke;
- Dra van brandbestrydingspak wat omsluitend en geïnsuleerd is. Dra van hierdie klere sal noemenswaardige waterverlies as gevolg hê wat gereeld tot kliniese ontwatering lei en kerntemperatuur verhoog wat vlakke van 39°C kan oorskry;
- Soek, vind en reddingsleep of dra van slagoffers van pasgebore tot volwassenes wat meer as 200kg kan weeg na veiligheid ten spyte van gevaarlike omstandighede en lae sig;
- Klim van lere, werksaam op hoogtes, loop of kruip in donker op nou en ongelyke oppervlaktes, werksaam by elektriese kraglyne en/of ander hindernisse; Onvoorspelbare noodvereistes vir verlengde tydperke van uitermatige fisiese uitputting sonder geleentheid van verhitting, geskeduleerde rusperiodes, maaltye, en geen toegang tot medikasie of hidrasie;
- Kritiese, tydsensitiewe, komplekse probleemoplossing gedurende fisiese inspanning in stresvolle, gevaarlike omgewings (insluitend warm, donker ingeperkte spasies), verder bemoeilik deur uitputting, flitsende ligte, sirenes en ander afleidings;

BASIESE SALARIS: R105 684.72 – R136 511.76 per jaar (T5)

SLUITINGSDATUM: 26 APRIL 2019
(Geen aansoeke sal na 13h00 aanvaar word nie)

ALGEMEEN:

- Kortlys kandidate mag onderwerp word en van vereis word om 'n teoretiese en/of praktiese toets te ondergaan.
- **Nieteenstaande enige verteenwoordiging tot die teendeel, sal geen dienskontrak in werking tree totdat 'n skriftelike aanbod gemaak deur die Munisipaliteit en deur die aansoeker aanvaar is nie.**
- Skriftelike aansoeke op die amptelike aansoekvorm tesame met 'n omvattende CV wat as vertroulik beskou sal word, moet gerig word aan: Die Senior Bestuurder: Menslike Hulpbronne, Posbus 25, Mosselbaai, 6500. Hierdie voorwaardes is verpligtend en versuim om daaraan te voldoen sal outomaties tot diskwalifikasie van die aansoeker lei.
- Aansoekvorms is beskikbaar op die Munisipale web-tuiste (www.mosselbay.gov.za) of elektronies van die kontakpersoon hieronder. Oorspronklike gesertifiseerde kopië van bewys van kwalifikasies moet die CV vergesel.
- **Elektroniese aansoekvorms kan gestuur word aan admin@mosselbay.gov.za.**
- Vir gelykheidsdoeleindes, dui asseblief u ras, geslag en gestremdheidstatus aan.
- Verdere besonderhede is verkrygbaar by Me C Wagenaar of Me L de Vos by telefoonnommer (044) - 6065000.
- Indien aansoekers nie binne 40 dae na die sluitingsdatum gekontak word nie, kan aanvaar word dat die aansoek onsuksesvol was.
- Die Mosselbaai Munisipaliteit is verbind tot die nakoming van die vereistes van die Wet op Diensbillikheid, Nr. 55 van 1998, vir die bevordering van voorheen benadeelde en gestremde persone.

ADV. MG GILLIOMEE
MUNISIPALE BESTUURDER

UMASIPALA WASEMOSEL BHAYI

UMasipala waseMossel Bhayi,njengomqeshi ozibopheleleyo kwingqesho ngokulingana umema abantu ukuba benze izicelo zesi sithuba silandelayo

UMQEQESHWA WOCIMO-MLILO

(ABENZI-ZICELO ABAHLALA PHAKATHI KWIMIDA YASE MOSEL BHAYI BAYAKUQWALASELWA KUQALA)

IIMFUNO / OKULINDELEKILEYO

- IBanga le-12
- Iimpepha-mvume zokuqhuba zeNqanaba B
- Ube usempilweni entle ngokwasemzimbeni kwaye ungakhubazeki futhi ungabi nazingxaki zokuphefumla
- **Isiqinisekiso seMpilo sokuba umenzi-sicelo angakwazi ukwenza imithambo enzima kufuneka sikhaphe isicelo**
- Uphakamise kwaye uhambise imithwalo enzima
- Kulindeleke ukuba usebenze amaxesha aguqukayo (iishifti) ngaphandle kwesaziso
- Kulindeleke ukuba usebenze nakwesiphina isitishi socimo-mlilo, iziko leeNkonzo zoMlilo okanye phakathi kwingingqi eyakumiselwa nguMphathi owongameleyo: kwiiNkonzo zoMlilo, uHlangulo nezeeNtlekele
- Kufuneka ungabi nakoyika engqondweni malunga neendawo eziphezulu (ezixineneyo), eziphezulu kakhulu, ezinzulu, emanzini, kwiindawo ezinegazi, ezimnyama, ezime emagqaleni kunye nokusebenza ngezidumbu

IINDIMA EZIPHAMBILI ZOMSEBENZI

- Ukwenza imisebenzi yocimo-mlilo, eyohlangulo kunye nokunika ingqwalasela kwiimeko zonzunguphalo phantsi kweemeko ezinoxinzelelo ube unxibe iimpahla ezikhuselekileyo kunye nezixhobo zokuphefumla, kubandakanya ukusebenza phantsi kweemeko ezishushu nezibandayo ixesha elide;
- Ukunxiba iimpahla ezikhusela umlilo nezibandakanya ezithungelweyo. Ukunxitya kwezi mpahla kuyakubangela ukushokoxeka kwamanzi emzimbeni kwaye kungabangela amaqondo aphezulu obushushu afikelela kwi 39°C;
- Ukukhangela, ukufumana nokutsala okanye ukuthwala amaxhoba asukela kumasana asandula ukuzalwa ukuya kwabadala ababunzima bungaphezu kwe 200kg uze ubase kwindawo ekhuselekileyo phantsi kweemeko ezimzi neziluzizi ngenkangeleko;
- Ukukhwela kwiileli, usebenze uphezulu, uhambe okanye urhubuluze ebumnyameni kwiindawo ezimxinwa nezihla-zinyuka kwaye usebenze kufuphi neentambo zombane okanye kwezinye ezinobungozi; limfuno kunxunguphalo olungalindelekanga amathuba amade nezifuna ukusetyenziswa kwamandla, amaxesha okuphumla acwangcisiweyo, ukutya, ukufumaneka konyango okanye umoya wokuphefumla namanzi;
- Ukusombulula iingxaki ezinzima nezinoxinzelelo, iindawo ezinobungozi (kubandakanya ezishushu, ezimnyama nezivalekileyo), nezibangela ukudinwa nokozela, ukukhanyisa izibane, iisayireni kunye nezinye izithenteli-ngozi

UMLINGANISELO WOMVUZU: R105 684.72 – R136 511.76 ngonyaka(T5)

UMHLA WOKUVALA: 26 APRELI 2019
(Izicelo ezifunyenwe emva kwentsimbi ye 13h00 aziyi kwamkelwa)

GABALALA:

- Abagqatswa/abenzi-zicelo abathe bafakwa kuluhlu olufutshane baya kulindeleka ukuba benze uvavanyo lomsebenzi ngezandla nangomlomo. ***Nangona kungakho nalo naluphina ummelo, akukho sivumelwano sengqesho siyakusebenza phambi kokuba esi sinikezelo sibe samkelwe ngulowo sithe samkelwa isicelo sakhe.***
- Izicelo ezibhaliweyo kwifomu esesikweni nezikhatshwayi-CV egqibeleleyo, neyakuthatyathwa njengeyimfihlo, kufuneka zingeniswe ku: The Senior Manager (Human Resources), P.O. Box 25, Mossel Bay, 6500. Le miqathango isisinyanzelo kwaye ukusilela ukuyithobela kuyakukhokelela ekukhatyweni kwesicelo sakho.
- lifomu zezicelo ziyafumaneka kwikhasi lothungelwano likaMasipala (www.mosselbay.gov.za) okanye ungazithunyelwa nge-imeyile xa uthe waqagamshelana nomntu ochazwe apha ngezantsi.
- likopi zeziqinisekiso zeziqum zomfundo neziqinisekisiweyo njengeziyinyaniso kufuneka zikhaphe iCV yakho.
- **Izicelo ezenziwa ngobuchwepheshe zingathunyelwa nge-imeyile ku admin@mosselbay.gov.za**
- Ngesizathu sengqesho ngokulingana nceda uphawule uhlanga, ubuni kunye nokhubazeko.
- Iingombolo ezithe vetshe ungazifumana kuNkszn C Wagenaar okanye uNkszn L de Vos kulenombolo yomnxeba (044)606 5000.
- Ukuba akufumenanga mpendulo kwisicelo sakho kwisithuba seentsuku ezingama-40, ungathabatha ukuba isicelo sakho asamkelekanga.
- uMasipala waseMossel Bhayi uzibophele kwingqesho ngokulingana kwaneemfuno zoMthetho weNgqesho ngokulingana, Nombolo 55 ka 1998, ngenjongo yokuxhamlisa abo bebekade behlelekile ngaphambili kunye nabakhubazekileyo.

GQWETHA MG GILIOMEE
UMPHATHI KAMASIPALA