

MOSSEL BAY MUNICIPALITY

Mossel Bay Municipality, an employer committed to equal employment, invites persons to apply for the undermentioned vacancy

CADET FIREFIGHTER (PROTECTION SERVICES)

(APPLICANTS RESIDING WITHIN THE BOUNDARIES OF MOSSEL BAY WILL RECEIVE PREFERENCE)

REQUIREMENTS

(Relevant proof / documentation must accompany application)

- Grade 12 (NQF Level 4)
- Valid Code B driver's license
- Physically fit and able-bodied with no cardiac and respiratory anomalies
- **Medical certificate as proof that applicant may do strenuous work to accompany application**
- Able to lift and move heavy weights
- Required to work shifts and overtime with little or no notice
- Required to work at any Fire Station, Fire Service facility or section within the area of jurisdiction as determined by the Senior Manager: Fire, Rescue and Disaster Management Services
- Have no mental phobias related to confined spaces, heights, depths, water, blood, darkness, isolation and deceased persons.

KEY PERFORMANCE AREAS

- Performing firefighting tasks, rescue operations, and other emergency response actions under stressful conditions while wearing personal protective ensembles (PPE) and self-contained breathing apparatus (SCBA), including working in extremely hot or cold environments for prolonged time periods
- Resuscitating and treating injured persons
- Participating in public fire and life safety education training by carrying out public demonstrations and visiting communities
- Participating in training drills, simulation exercises and physical fitness training
- Performing maintenance on equipment to ensure operational readiness
- Wearing fire protection ensemble that is encapsulating and insulated which can elevate core temperature to levels exceeding 39°C
- Searching for, finding and rescue-dragging or carrying victims ranging from new-borns up to adults weighing over 200kg to safety despite hazardous conditions and low visibility
- Climbing ladders, operating from heights, walking or crawling in the dark along narrow and uneven surfaces, and operating in proximity to electrical power lines and/or other hazards
- Unpredictable emergency requirements for prolonged periods of extreme physical exertion without benefit of warm-up, scheduled rest periods, meals, access to medication or hydration
- Critical, time-sensitive, complex problem solving during physical exertion in stressful, hazardous environments

SALARY SCALE: R119 588.88 – R154 471.56 per annum (T5)

CLOSING DATE: **6 APRIL 2021**
(No applications received after 13h00 will be accepted)

GENERAL:

- ❖ Shortlisted candidates may be subjected and required to undergo a theoretical and/or practical test, including a driving skills test.
- ❖ ***Notwithstanding any representations to the contrary, no employment contract will come into effect until a written offer has been made by the municipality to, and accepted by, the applicant.***
- ❖ Applications in writing on the official application form and accompanied by a comprehensive CV, which will be regarded as confidential, must be directed to: The Senior Manager Human Resources, P O Box 25, Mossel Bay, 6500. These conditions are compulsory and failing to comply will automatically lead to disqualification of the applicant.
- ❖ Application forms are available on the Municipal website (www.mosselbay.gov.za) or electronically available from the contact persons mentioned hereunder. Original Certified copies of proof of qualifications must accompany the CV.
- ❖ **Electronic applications may be e-mailed to admin@mosselbay.gov.za**
- ❖ For equity purposes please indicate your race, gender and disability status.
- ❖ Further details are obtainable from Ms N Bouwer or Ms J Ruiters at telephone number (044) - 6065000.
- ❖ If applicants are not contacted within 40 days of the closing date, it can be accepted that they were not successful.
- ❖ The Mossel Bay Municipality is committed to comply to the requirements of the Employment Equity Act, No. 55 of 1998, for the advancement of previously disadvantaged and disabled persons.

ADV. MG GILIOME
MUNICIPAL MANAGER

MOSSELBAAI MUNISIPALITEIT

Mosselbaai Munisipaliteit, 'n werkgewer verbind tot gelykheidsindiensneming nooi persone om vir die ondergemelde vakature aansoek te doen

KADET BRANDBESTRYDER (BESKERMINGSDIENSTE)

(AANSOEKERS WOONAGTIG BINNE DIE GRENSE VAN MOSSELBAAI SAL VOORKEUR GENIET)

VEREISTES

Verwante bewys / dokumentasie moet aansoek vergesel)

- Graad 12 (NKR Vlak 4)
- Geldige Kode B Bestuurderslisensie
- Fisies en liggaamlik fiks met geen hart en respiratoriese afwykings nie
- **Mediese sertifikaat as bewys dat aansoeker strawwe werk mag doen moet aansoek vergesel**
- In staat om swaar gewigte op te tel en te beweeg
- Vereiste om skofte en oortyd te werk met min of geen kennisgewing
- Vereiste om by enige Brandbestrydingstasie, Brandbestrydingsdiensfasiliteit of afdeling binne die area van jurisdiksie te werk, soos vasgestel deur die Senior Bestuurder: Brand, Redding en Rampbestuurdiens
- Geen geestelike fobies verwant aan beperkte spasies, hoogtes, dieptes, water, bloed, donker, isolasie en afgestorwe persone nie.

SLEUTEL PRESTASIE AREAS

- Voer brandbestrydingstake, reddingsoperasies, en ander noodgevalle reaksie-aksies uit onder stresvolle kondisies terwyl persoonlike beskermende drag gedra word (PBD) en self-behoudende asemhalingsapparaat (SBAA), insluitend om in uiterste warm of koue omgewings vir verlengde tydperke te werk
- Bybring en behandel beseerde persone
- Deelname in publieke brand en lewensveiligheidsopleiding deur uitvoering van publieke demonstrasies en besoeke aan gemeenskappe
- Deelname in opleidingsoefeninge, simulasioefeninge en fisiese fiksheidsopleiding
- Voer instandhouding uit op toerusting om operasionele gereedheid te verseker
- Dra brandbestrydingsbeskermingsdrag wat inkapseling en geïnsuleerd is wat kerntemperatuur tot vlakke van meer as 39°K kan verhoog

- Soek, vind en reddings-sleep of dra slagoffers na veiligheid wat wissel van pasgebore tot volwassenes wat meer as 200kg weeg ten spyte van gevaarlike kondisies en lae sig
- Klim op lere, werksaam op hoogtes, loop of kruip in die donker teen nou en ongelyke oppervlaktes, werksaam in nabyheid van elektriese kragdrade en/of ander gevare
- Onvoorspelbare noodvereistes vir langdurige tydperke van uiterste fisiese uitputting sonder voordeel van opwarming, geskeduleerde rusperiodes, maaltye, toegang tot medikasie of hidrasie
- Kritiese, tyd-sensitiewe, komplekse probleemoplossing gedurende fisiese inspanning in stresvolle, gevaarlike omgewings

SALARISSKAAL: R119 588.88 – R154 471.56 per jaar (T5)

SLUITINGSDATUM: 6 APRIL 2021
(Geen aansoeke sal na 13h00 aanvaar word nie)

ALGEMEEN:

- ❖ Kortlys kandidate mag onderwerp word en van vereis word om 'n teoretiese en/of praktiese toets, insluitend 'n bestuursvaardigheidstoets te ondergaan.
- ❖ ***Nieteenstaande enige verteenwoordiging tot die teendeel, sal geen dienskontrak in werking tree totdat 'n skriftelike aanbod deur die Munisipaliteit gemaak word aan, en deur die aansoeker aanvaar is nie.***
- ❖ Skriftelike aansoeke op die amptelike aansoekvorm tesame met 'n omvattende CV wat as vertroulik beskou sal word, moet gerig word aan: Die Senior Bestuurder: Menslike Hulpbronne, Posbus 25, Mosselbaai, 6500. Hierdie voorwaardes is verpligtend en versuim om daaraan te voldoen sal outomaties tot diskwalifikasie van die aansoeker lei.
- ❖ Aansoekvorms is beskikbaar op die Munisipale web-tuiste (www.mosselbay.gov.za) of ewan die kontakpersone hieronder genoem. Oorspronklike gesertifiseerde kopië van bewys van kwalifikasies moet die CV vergesel.
- ❖ **Elektroniese aansoekvorms kan gestuur word aan (admin@mosselbay.gov.za).**
- ❖ Vir gelykheidsdoeleindes, dui asseblief u ras, geslag en gestremdheidstatus aan.
- ❖ Verdere besonderhede is verkrygbaar by Me N Bouwer of Me J Ruiters by telefoonnommer (044) - 6065000.
- ❖ Indien aansoekers nie binne 40 dae na die sluitingsdatum gekontak word nie, kan aanvaar word dat die aansoek onsuksesvol was.
- ❖ Die Mosselbaai Munisipaliteit is verbind tot die nakoming van die vereistes van die Wet op Diensbillikheid, Nr. 55 van 1998, vir die bevordering van voorheen benadeelde en gestremde persone.

ADV. MG GILLIOMEE
MUNISIPALE BESTUURDER

UMASIPALA WASEMOSEL BHAYI

UMasipala waseMossel Bhayi,njengomqeshi ozibopheleleyo kwingqesho ngokulingana umema abantu ukuba benze izicelo zesi sithuba silandelayo

UMCIMI-MLILO OSAQEQESHWAYO(IINKONZO ZOKHUSELEKO)
ABENZI-ZICELO ABAHLALA PHAKATHI KWEMIDA YASE MOSEL BHAYI BAYA KUQWALASELWA
KUQALA

IIMFUNO / OKULINDELEKILEYO

- IBanga le-12 (Isiqu semfundo ka NQF iNqanaba 4)
- Iimpepha-mvume zokuqhuba zeNqanaba B
- Ube womelele ngokwasemzimbeni kwaye ungakhubazeki kwaye ungabi nasigulo sentliziyo okanye esokuphefumla
- **IsiQinisekiso seMpilo entle sikagqirha esichaza ukuba umenzi-sicelo angawenza umsebenzi onzima kufuneka sihambe nesicelo somsebenzi**
- Ube uyakwazi ukuphakamisa nokuhambisa imithwalo enzima
- Kulindeleke ukuba usebenze amaxesha aguqukayo(iishifti) kunye nexesha elongezelelweyo ngesaziso esifutshane okanye nangaphandle kwesaziso

- Kulindeleke ukuba usebenze nakwesiphina iSitishi soCimo-Mlilo, kwiZiko leeNkonzo zoMlilo okanye kwicandelo elingqamene nalo msebenzi ngohlobo ekuya kugqitywa ngalo liGosa eliyiNtloko : kwiiNkonzo zoLawulo lwezeMililo, uHlangulo neeNtlekele
- Kufuneka ungabi naloyiko lweendawo ezimxinwa, eziphezulu, ezinzulu, amanzi, igazi, ubumnyama, ukuba wedwa kwakunye nokungazoyiki izidumbu

IINDIMA EZIPHAMBILI ZOMSEBENZI

- Ukwenza imisebenzi yocimo-mlilo, imisebenzi yohlangulo, kwakunye neminye imisebenzi yonxunguphalo phantsi kweemeko zoxinzelelo ngexesha unxibe iimpahla zokhuseleko (PPE) kwakunye nezixhobo zokuphefumla (SCBA), kubandakanya ukusebenza phantsi kweemeko ezishushu nezibanda kakhulu ixesha elide
- Ukuphefumlisa nokunyanga abantu abonzakeleyo
- Ukuthabatha inxaxheba kwimfundiso ngomlilo kwakunye nemfundiso yoqeqesho ngokusindisa ubomi ngokwenza imiboniso esidlangalaleni kwanokutyelela uluntu
- Ukuthabatha inxaxheba kuqeqesho lokudrila, ukulinganisa kwakunye noqeqesho lokuzilolonga
- Ukwenza imisebenzi yokulungisa izixhobo ukuqinisekisa ukusetyenziswa kwazo ngokufanelekileyo
- Ukunxiba izinxibo ezikhusela umlilo nezigqumakeleyo kwaye zinokumelana nobushushu obukumgangatho ongaphaya kweqondo le 39°
- Ukuphanda/ukukhangela, ukufumanisa nokusindisa ngokuhlangula amaxhoba ukusukela kwabo basandula ukubelekwa ukuya kwabadala ababunzima bungaphezu kwe 200kg phantsi kweemeko ezimaxongo neziluzizi ngembonakalo
- Ukukhwela kwiileli, ukusebenza kwimigangatho ephezulu, ukuhamba okanye ukurhubuluzisa ebumnyameni kwiindawo ezimxinwa nezingalinganiyo ngemigangatho, kwanokusebenza kufutshane neentambo zombane kunye/okanye nezinye iimeko ezinobuzaza
- limeko ezingenakugqibeka zonxunguphalo ixesha elide ube usebenzisa amandla amaninzi ngaphandle kobushushu, amathuba acwangcisiweyo okuphumla, awokutya, ukufikeleleka kunyango okanye ukufumana amanzi/iziselo
- Ukusombulula iingxaki ezinzima nezinobuzaza ngexesha osebenzisa ngalo amandla phantsi kweemeko zoxinzelelo nezimaxongo

UMLINGANISELO WOMVUZO: R119 588.88 – R154 471.56 ngonyaka(T5)

UMHLA WOKUVALA:

6 APRIL 2021

(Izicelo ezifunyenwe emva kwentsimbi ye 13h00 aziyi kwamkelwa)

GABALALA:

- ❖ Abagqatswa/abenzi-zicelo abathe bafakwa kuluhlu olufutshane baya kulindeleka ukuba benze uvavanyo lomsebenzi ngezandla nangomlomo. ***Nangona kungakho nalo naluphina ummelo, akukho sivumelwano sengqesho siyakusebenza phambi kokuba esi sinikezelo sibe samkelwe ngulowo sithe samkelwa isicelo sakhe***
- ❖ Izicelo ezibhaliweyo kwifomu esesikweni nezikhatshwayi-CV egqibeleleyo, neyakuthatyathwa njengeyimfihlo, kufuneka zingeniswe ku: The Senior Manager (Human Resources), P.O. Box 25, Mossel Bay, 6500. Le miqathango isisinyanzelo kwaye ukusilela ukuyithobela kuyakukhokelela ekukhatyweni kwesicelo sakho
- ❖ lifomu zezicelo ziyafumaneka kwikhasi lothungelwano likaMasipala (www.mosselbay.gov.za) okanye ungazithunyelwa nge-imeyile xa uthe waqhagamshelana nomntu ochazwe apha ngezantsi
- ❖ likopi zeziqinisekiso zeziqumfundo neziqinisekisiweyo njengeziyinyaniso kufuneka zikhaphe iCV yakho.
- ❖ **Izicelo ezenziwa ngobuchwepheshe zingathunyelwa nge-imeyile ku admin@mosselbay.gov.za**
- ❖ Ngesizathu sengqesho ngokulingana nceda uphawule uhlanga, ubuni kunye nokhubazeko

- ❖ lingcombolo ezithe vetshe ungazifumana kuNkszn N Bouwer okanye uNkszn J Ruiters kule nombolo yomnxeba (044)606 5000
- ❖ Ukuba akufumenanga mpendulo kwisicelo sakho kwisithuba seentsuku ezingama-40,ungathabatha ukuba isicelo sakho asamkelekanga
- ❖ uMasipala waseMossel Bhayi uzibophele kwingqesho ngokulingana kwaneemfuno zoMthetho weNgqesho ngokulingana,Nombolo 55 ka 1998, ngenjongo yokuxhamlisa abo bebekade behlelelekile ngaphambili kunye nabakhubazekileyo

GQWETHA MG GILIOMEE
UMPHATHI KAMASIPALA